

***CLdN ro-ro Agencies Ltd. Modern Slavery and Human Trafficking Statement***

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes modern slavery and human trafficking statement of CLdN ro-ro Agencies Ltd. for financial year closed 31.12.2018.*

**Organisation Activities**

CLdN ro-ro Agencies Ltd. is part of the CLdN Group: a ro-ro and bulk shipping company active along key North-Sea routes. CLdN vessels run daily voyages between Zeebrugge, Vlissingen, Rotterdam, the British Isles, Scandinavia and Iberia carrying new vehicles, trailers, containers and other general (including high and heavy) cargo.

Cargo (ro-ro) terminals in the UK, the Netherlands and Belgium are operated by the affiliated C.RO brand, which specialises in trailer and container handling, shipment of new passenger cars and other port activities, such as storage, distribution, maintenance and repair, and the conversion of new vehicles.

**Policy on Modern Slavery**

**We do not accept forced labour or other forms of modern slavery. We do not engage in it, and we do not support it.**

Legal compliance is paramount to our company's philosophy and success, and we remain committed to ensuring that our business and all business relationships are (and remain) in line with applicable law.

Our **employment policies and practices** ensure that employees at all skill levels of the organisation hold the appropriate legal status, rights and recognition to work in the UK (and, in effect, in all jurisdictions where our companies operate). We ensure the existence and validity of a national insurance numbers (or equivalent), working visas (where relevant), traceable and declared payments. Critically, once employed, all our team members are entitled to the respect and dignity due to them in their place of work.

Our **supply chain** includes suppliers of specialised port logistics and maritime transportation equipment, various services relevant to logistics and transport activity as well as office and administration set-ups. The supply chain is limited and immediate, and restricted to the UK and other EU Member States where strict anti-slavery and human trafficking legislation applies.

We will not engage with suppliers knowingly involved in slavery or human trafficking. Any supplier found to engage in unacceptable practices will be required to remedy the situation immediately. Our company will respect legal requirements, including reporting such practices to the relevant authorities, and we will cease to trade with such supplier.

Several of our **customers** are increasingly sensitive and pro-active about forced or unethical labour practices, and accordingly request assurances of our compliance with relevant legislation. In this context, we have incorporated our anti-slavery policy as part of our contracts with such customers.

**Next Steps and Targets**

Our management continues to monitor and assess supply chains and shall revise policies to ensure compliance with required legal standards. We have not identified areas of risk in our business and supply chain; hence this document remains in place as a continuation of last year's statement.

Our annual (updated) statement shall be published on our website.



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